

77th Annual Assessor School



NBAAO • AENB

Organized Jointly by:

The New Brunswick Association of
Assessing Officers &
Service New Brunswick

Sponsored by

District 12 of the Institute of
Municipal Assessors

Special thanks to:

The Appraisal Institute of Canada

Crowne Plaza Fredericton October 28-30, 2026

659 Queen Street, Fredericton, NB, E3B 1C3, Canada



**Wednesday
October 28th**

**10:00 am
-
12:45 pm**

Registration



**Pierre-Luc Pelletier
(SNB)**
NBAAO President
2025-2026

**12:45 pm
-
1:15 pm**

Opening Ceremony
Pierre-Luc Pelletier



**Lesley Aussant
(SNB)**
Executive Director

**1:15 pm
-
2:15 pm**

**How Process Improvement Moves
Property Assessments Forward**
Lesley Aussant



**Trevor Murray
(JPS)**
Building Code
Administrator

**2:15 pm
-
3:15 pm**

**Building Materials, Science &
Methods - Recognizing What's What
in Your Day-to-day as Valuation
Professionals**
Trevor Murray



**Robert Hill
(SNB)**
Executive Director
Cyber Security and
Infrastructure Operations

**3:15 pm
-
3:30 pm**

BREAK

**3:30 pm
-
4:30 pm**

**Inside the Hack: Protecting Property
Valuation Systems from Live Cyber
Threats**
Robert Hill



**Wednesday
October 28th**

Evening Activities

**7:00 pm
-
9:00 pm**

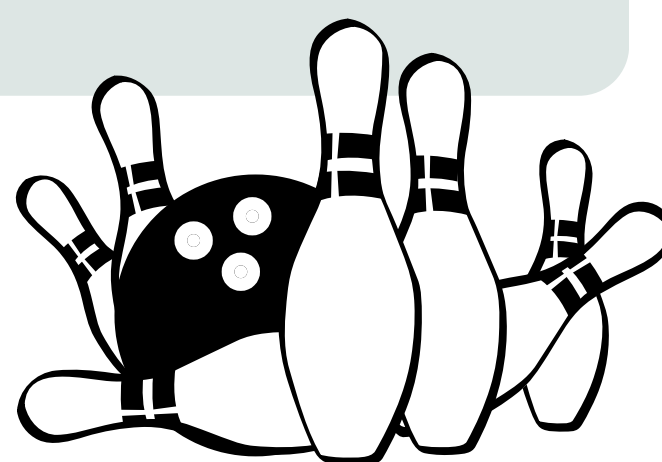
**Bowling at Kingswood
Entertainment Centre**
registration required

**7:00 pm
-
9:00 pm**

**Trivia Contest
Main Ballroom**
registration required

**7:00 pm
-
9:00 pm**

**Board and Card Games
Main Ballroom**
Drop In - no registration required



**Don't forget the 50/50 draw
Net proceeds go to
the Chu Dumont Foundation**
1 ticket - \$ 5
3 tickets - \$ 10
7 tickets - \$ 20





**Thursday
October 29th**

**8:15 am
-
9:15 am**

**Ethics in Action: Navigating Real-World
Assessment Dilemmas**
Maryem Mubareka & Norman DeMerchant



**Maryem Mubareka
(SNB)**
Director of Quality Assurance
and Business Support

**9:15 am
-
9:30 am**

BREAK



**Norman DeMerchant
(SNB)**
Policy and Special
Properties Coordinator

Admins

**RTC Refresher: Scenarios,
Policy, Legislation**
Diana Popa



**Diana Popa
(SNB)**
Programs & Benefits
Coordinator

**9:30 am
-
10:30 am**

**Residential
Assessors &
External
Visitors**

**Property Inspections Under
the Microscope: What Helps,
What Hurts**
Trevor Watson



**Trevor Watson
(SNB)**
Residential Property
Assessment Analyst

**Non-
Residential
Assessors**

**Putting Models to Work:
Practical Applications in
Property Valuation**
Francois Gallant & Michael McFarlane



**Francois Gallant
(SNB)**
Manager of Non-
Residential Properties



**Michael McFarlane
(TYLER)**
Manager of Southern
Appraisal Region &
Consulting Services



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**Thursday
October 29th**

**10:30 am
-
11:30 am**

Admins

**De-Escalation Training Debrief
Round Table
Diana Popa**

**Residential
Assessors &
External
Visitors**

**From Trainee to Trailblazer:
Mapping Your Assessment
Career and Education Journey
Francois Gallant**

**Non-
Residential
Assessors**

**Behind the Value: Getting
Depreciation Right for Defensible
Assessments
Kim Polk & Joseph Mihan**



**Diana Popa
(SNB)**
Programs & Benefits
Coordinator



**Francois Gallant
(SNB)**
Manager of Non-
Residential Properties



**Kim Polk
(SNB)**
Non-Residential Property
Assessment Analyst



**Joseph Mihan
(SNB)**
Residential Property
Assessment Analyst



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**Thursday
October 29th**

Annual General Meeting, Bursary & Grant Awards Ceremony

Pierre-Luc Pelletier, Joice Egbo, Miranda Burnett

11:30 am - 12:00 pm

77th AGM



**Pierre-Luc Pelletier
(SNB)
NBAAO President
2025-2026**



**Joice Egbo
(SNB)
NBAAO Treasurer**



**Miranda Burnett
(SNB)
NBAAO Secretary**



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**Thursday
October 29th**

**12:00 pm
-
1:00 pm**

LUNCH

**1:00 pm
-
2:00 pm**

Panel Part 1 - Multi Jurisdiction

Operational & Provincial Challenges and How Each Province Plans to Handle Them

Greg Martino, Lisa Dionne, Laura MacLean, Don Hearn

**2:00 pm
-
3:00 pm**

Panel Part 2 - Multi Jurisdiction

The Multiple Facets of Housing Challenges & The Effect of Those Challenges on Property Valuation

Greg Martino, Lisa Dionne, Laura MacLean, Don Hearn

**3:00 pm
-
3:15 pm**

BREAK



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**Greg Martino
(MPAC)**
Chief Assessor & Data
Officer



**Lisa Dionne
(SNB)**
Executive Director



**Laura MacLean
(PVSC)**
Assistant Director, Operations



**Don Hearn
(MAA)**
Executive Director / CEO



**Thursday
October 29th**

**3:15 pm
-
4:15 pm**

Keynote: SNB Raising the Bar - Best Practices in Canadian Real Estate Mass Appraisal, Powered by Tyler Technologies

Jeff Henderson, Michael McFarlane, Walid Ismail



**Jeff Henderson
(TYLER)**

General Manager,
Enterprise A&T

**6:00 pm
-
6:30 pm**

Reception



**Michael McFarlane
(TYLER)**

Manager of Southern
Appraisal Region &
Consulting Services

6:30 pm

Presidential Banquet



**Walid Ismail
(SNB)**

Director of GAMA and
System Support

7:00 pm

Special Acknowledgements & Member of the Year Award



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**Friday
October 30th**

**8:45 am
-
9:45 am**

**First Nations Tax Commission - The Role of
the FNTC in Canada-wide Property Taxation**
Ken Marsh, Jesse James

**9:45 am
-
10:00 am**

BREAK

**10:00 am
-
11:00 am**

**The Impact of Environmental
Contamination on Property Values**
Tristan Blair-Hicks, Brent Fawcett

**11:00 am
-
12:00 pm**

**The Age of Misanthropy (Navigating Conflict
Resolution in the Valuation Workplace)**
David Shipley

**12:00 pm
-
12:15 pm**

Closing Ceremonies
Erin Blacquiere



**Ken Marsh
(FNTC)**
Senior Advisor and
Consultant



**Jesse James
(FNTC)**
Director, Outreach
and Engagement



**Tristan Blair-Hicks
(ELG)**
Remediation Engineer



**Brent Fawcett
(SNB)**
Residential Assessor



**David Shipley
(Beauceron Security)**
CEO



**Erin Blacquiere
(SNB)**
Incoming President

**Thank you for attending!
See you next year!**



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